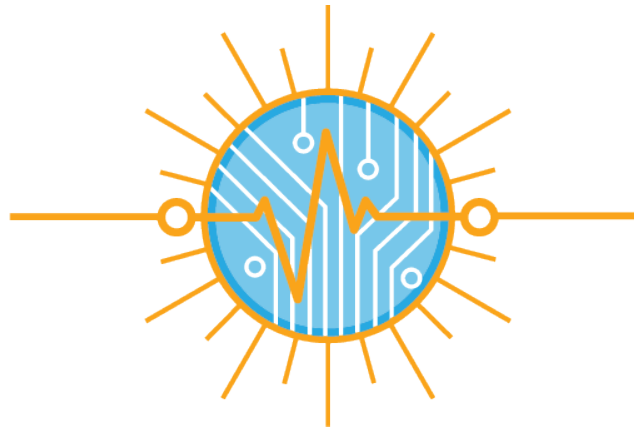


high focus. high touch. high tech.

1. high focus:

We focus exclusively on leadership that leverages technology to drive change and value. Deep industry experience defines our approach and helps deliver the absolute right candidate.



2. high touch: Clients are at the heart of our business.

Each search is:

- partner-lead
- structured for high impact
- partners limit engagements

3. high tech: We leverage leading edge, high tech, search tools, including artificial intelligence. Technology keeps an active connection to each person in our network. Our best in class tools are used to identify, assess and confirm the performance of technology leaders.

